Workplace Bulletin

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The *Workplace Bulletin*, issued by the Workplace Information Directorate, Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge**, add your name to our mailing list.

The Workplace Information Directorate offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

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Government of Canada Gouvernement du Canada

Canada

Recent Collective Bargaining Settlements

Available summary reports of the most recent collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. Use the individual links to access the reports listed below.

Province, Employer and Location *Union, Bargaining Unit* *File Number*	*Settlement Date* ********** *Term of Contract*
Quebec	
City of Laval, Laval Canadian Union of Public Employees (500 outside employees) **0694610**	Jun 10/2005 ********** Feb 02/2003 – Feb 01/2006
Comité patronal de négociation secteur santé et services sociaux, province-wide Alliance du personnel professionnel et technique de la santé et des services sociaux (19,440 health care and skilled trades employees) **1352401**	Dec 15/2005 ********** Jan 01/2006 – Mar 31/2010
Comité patronal de négociation secteur santé et services sociaux, province-wide Canadian Union of Public Employees (11,830 office employees; health service employees; service and maintenance employees) **1352101**	Dec 15/2005 ********** Jan 01/2006 – Mar 31/2010
Comité patronal de négociation secteur santé et services sociaux, province-wide Centrale des syndicats démocratiques (710 academic employees) **1352201**	Dec 15/2005 ********** Jan 01/2006 – Mar 31/2010

Province, Employer and Location *Union, Bargaining Unit* *File Number*	*Settlement Date* ********** *Term of Contract*
Comité patronal de négociation secteur santé et services sociaux, province-wide Fédération de la santé et des services sociaux (81,510 office employees; service and maintenance employees; health and social care professional employees) **1351601**	Dec 15/2005 ********** Jan 01/2006 – Mar 31/2010
Comité patronal de négociation secteur santé et services sociaux, province-wide Fédération des infirmières et infirmiers du Québec (43,240 nurses) **1352501**	Dec 15/2005 ********** Jan 01/2006 – Mar 31/2010
Comité patronal de négociation secteur santé et services sociaux, province-wide Fédération des professionnèles (3,500 health and social care professional employees; health service employees) **1351701**	Dec 15/2005 ********** Jan 01/2006 – Mar 31/2010
Comité patronal de négociation secteur santé et services sociaux, province-wide Fédération du personnel de la santé et des services sociaux (530 health service employees; office employees; service and maintenance employees) **1352001**	Dec 15/2005 ********** Jan 01/2006 – Mar 31/2010
Comité patronal de négociation secteur santé et services sociaux, province-wide Service Employees International Union (8,560 office employees; health service employees; health and social care professional employees) **1351801**	Dec 15/2005 ********** Jan 01/2006 – Mar 31/2010

Province, Employer and Location *Union, Bargaining Unit* *File Number*	*Settlement Date* ********** *Term of Contract*
Comité patronal de négociation secteur santé et services sociaux, province-wide Union québécoise des infirmières et infirmiers (4,920 nurses) **1352301**	Dec 15/2005 ********** Jan 01/2006 – Mar 31/2010
Government of Quebec, province-wide Association professionnelle des ingénieurs du gouvernement du Québec (1,070 engineers) **0927707**	Dec 15/2005 ********** Jul 01/2003 – Mar 31/2010
Government of Quebec, province-wide Canadian Office and Professional Employees Union (800 lawyers and notaries) **1239503**	Dec 15/2005 ********** Jan 01/2006 – Mar 31/2010
Government of Quebec, province-wide Fédération des médecins résidents du Québec (2,100 health and social care professional employees) **0545808**	Dec 15/2005 ********** Jul 01/2003 – Mar 31/2010
Government of Quebec, province-wide Syndicat de la fonction publique du Québec (35,200 salaried employees) **0670410**	Dec 15/2005 ********** Jul 01/2003 – Mar 31/2010
Government of Quebec, province-wide Syndicat de la fonction publique du Québec (3,080 hourly-rated employees) **0670510**	Dec 15/2005 ********** Jul 01/2003 – Mar 31/2010

Province, Employer and Location *Union, Bargaining Unit* *File Number*	*Settlement Date* ********** *Term of Contract*
Government of Quebec, province-wide Syndicat de professionnelles et professionnels du Gouvernement du Québec (12,190 scientific and other professional employees) **0670710**	Apr 25/2002 ********** Jul 01/2002 – Jun 30/2003
Government of Quebec, province-wide Syndicat des agents de la paix en services correctionnels du Québec (1,830 correctional officers) **0670610**	Dec 15/2005 ********** Jan 01/2004 – Mar 31/2010
Government of Quebec, province-wide Syndicat des professeurs de l'État du Québec (620 professors) **0750909**	Dec 15/2005 ********** Jul 01/2003 – Mar 31/2010
Ontario	
City of Hamilton, Hamilton Street Railway Company, Hamilton Amalgamated Transit Union (600 operating employees; administrative services employees) **1351901**	Jul 13/2005 ********** Jan 01/2004 – Dec 31/2006
City of Ottawa, Ottawa Civic Institute of Professional Personnel (1,430 health and social care professional employees) **1270602**	Jul 03/2005 ********** Jan 01/2004 – Dec 31/2006

Province, Employer and Location *Union, Bargaining Unit* *File Number*	*Settlement Date* ********** *Term of Contract*
Dufferin-Peel Catholic District School Board, Mississauga and area Canadian Union of Public Employees (720 plant and maintenance employees) **1180605**	Nov 22/2005 ********** Oct 01/2004 – Sep 30/2006
Ontario Power Generation Inc., province-wide International Federation of Professional and Technical Engineers (2,100 scientific and other professional employees; administrative services employees) **1256304**	Dec 22/2005 ********** Jan 01/2006 – Dec 31/2010
Ontario Power Generation Inc., province-wide International Federation of Professional and Technical Engineers (900 scientific and other professional employees; administrative services employees) **1256204**	Dec 22/2005 ********** Jan 01/2006 – Dec 31/2010
Toronto Police Services Board, Toronto Toronto Police Association (7,310 police officers; mechanics; translators; police cadets; office employees; custodial employees; technical employees; telephone operators; communications employees) **0697814**	Dec 12/2005 ********** Jan 01/2005 – Dec 31/2007

Manitoba

St. James-Assiniboia School Division, Winnipeg Manitoba Teachers' Society (610 elementary and secondary teachers) **0492113**	Dec 13/2005 ********** Jul 01/2005 – Jun 30/2007

A full listing of recent collective bargaining settlements is available in PDF format at Current Settlement Listing.

Negotech, a searchable labour relations database provides timely settlement reports and full text of collective agreements in Canada.

Current and Upcoming Key Negotiations

covering 500 employees or more

Employer	*Union*	*Employees*	*Status **	*Expiry Month*
Federal Jurisdiction				
Public Sector				
Government of Canada	various unions	26,860	CO/B	May 02-Sep 05
Canada Post	CUPW/CPAA	12,630	B	Dec 05
CBC/Radio-Canada	various unions	3,230	B/CO	Dec 05/Mar 06
Communications Security Establishment	PSAC	1,000	B	Feb 06
National Research Council of Canada	various unions	1,000	B/TENT	Dec 04/Apr 05
Atomic Energy of Canada (Ont. and Que.)	various unions	710	B	Dec 05/Mars 06
Private Sector				
TELUS Corp. (Que)	CUPE	1,680	B	Dec 05/Mar 06
NAV CANADA	CAW-Canada/ IBEW	1,620	B	May 05/Aug 05
Air Transat	CUPE	1,180	B	Oct 05
Hudson Bay Mining and Smelting Company	various unions	1,090	B	Dec 05
Saskatchewan Wheat Pool	Grain Services Union	750	B	Jan 06

Employer	*Union*	*Employees*	*Status **	*Expiry Month*
Vancouver Terminal Elevators' Association	BCGSE	650	B	Dec 05
Provincial and Territorial Jurisdictions				
Public Sector				
British Columbia Health Sector	various unions	111,150	B	Mar 06
Government of British Columbia	BCGSE/PEA	27,800	B	Mar 06
Government of Nova Scotia	NSGEU/NSTU	15,800	B/CO	Mar 04/Jul 05
Health Authorities of Alberta	AUPE	15,000	MED/ TENT	Mar 04/Mar 05
Saskatchewan Association of Health Organizations	CUPE/SGEU	14,000	TENT	Mar 04
Government of Newfoundland and Labrador	Nurses/ Teachers	13,000	B	Jun 05/Aug 04
Government of Manitoba	MGGEU	12,100	B	Mar 06
Government of New Brunswick	NBPEA/CUPE	10,250	B/CO	Aug 04-Mar 05
College Compensation and Appointments Council (Ont.)	OPSEU	8,600	MED	Aug 05
Government of Ontario	Police	7,680	B	Dec 05
City of Winnipeg	various unions	6,130	B	Dec 05
City of Edmonton	various unions	5,600	B	Dec 05
Government of Quebec	Police	4,800	B	Jun 02
Hydro-Québec	CUPE	3,200	B	Dec 04
University of Toronto	Steelworkers	1,300	B	Jun 05

Employer	*Union*	*Employees*	*Status* *	*Expiry Month*
Private Sector				
B.C. Construction	various unions	26,000	B	Apr 04
Bombardier Aerospace (Que.)	Machinists	6,300	B	Nov 05
Fishery Products Intl. Ltd. (N.L.)	CAW-Canada	2,500	B	Mar 05

*
- ARB Arbitration
- B Bargaining
- B/WS Bargaining after work stoppage
- CO Conciliation
- MED Mediation
- M/WS Mediation after work stoppage
- PAB Post-arbitration bargaining
- PCB Post-conciliation bargaining
- PMB Post-mediation bargaining
- TENT Tentative settlement
- WS Work stoppage

Upcoming Key Negotiations

Employer	*Union*	*Employees*	*Expiry Month*
British Columbia Public School Employers Association	Teachers	42,000	Jun 06
Health Sectors in Price Edward island, Nova Scotia, Ontario and Manitoba	various unions	35,106	Mar 06
Air Canada	various unions	30,790	Jun/Jul 06
Loblaws (Ont.)	UFCW	15,000	Jul 06

Major Work Stoppages

Major work stoppages involving 500 or more employees from **February 3 to February 16, 2006**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages

Employer, Location, Union and Employees	*Issues*	*Starting*	*Ending*
City of Guelph, Guelph, Ontario Canadian Union of Public Employees 500 inside and outside employees	Not available	Feb 15/2006	
Stora Enso Port Hawksbury Limited, Point Tupper, Nova Scotia Communications, Energy and Paperworkers Union of Canada 670 mill and clerical employees	Subcontracting	Jan 26/2006 lockout	

Coming in the Next *Bulletin*

- Wage Settlements—January 2006 analysis and wage data
- Current and Upcoming Key Negotiations—Update
- 2006 Calendars of Expiries and Reopeners
- 2006 Major Work Stoppages—Update
- Success and Failure of Value-Added Production Programs at Québec Fer et Titane
- Etc.

FOR MORE INFORMATION

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services: 1 800 567-6866

Ottawa-Gatineau area: 819 997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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